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H.552

Representative O’Sullivan of Burlington moves to concur with the Senate Proposal of Amendment with further amendment thereto by striking out all after the enacting clause and inserting in lieu thereof the following:

Sec. 1. 21 V.S.A. § 384 is amended to read:

§ 384. EMPLOYMENT; WAGES

(a) An employer shall not employ ~~an~~ any employee at a rate of less than ~~\$7.25, \$9.25. Beginning January 1, 2016, an employer shall not employ any~~ employee at a rate of less than \$9.75. Beginning January 1, 2017, an employer shall not employ any employee at a rate of less than \$10.10, and; beginning January 1, ~~2007, 2018~~ and on each subsequent January 1, the minimum wage rate shall be increased by five percent or the percentage increase of the Consumer Price Index, CPI-U, U.S. city average, not seasonally adjusted, or successor index, as calculated by the U.S. Department of Labor or successor agency for the 12 months preceding the previous September 1, whichever is smaller, but in no event shall the minimum wage be decreased. The minimum wage shall be rounded off to the nearest \$0.01. An employer in the hotel, motel, tourist place, and restaurant industry shall not employ a service or tipped employee at a basic wage rate less than ~~\$3.65 an hour, and beginning~~ January 1, 2008, and on each January 1 thereafter, this basic tip wage rate shall be increased at the same percentage rate as the minimum wage rate one-half

1 the minimum wage. ~~For the purposes of~~ As used in this subsection, “a service
2 or tipped employee” means an employee of a hotel, motel, tourist place, or
3 restaurant who customarily and regularly receives more than \$120.00 per
4 month in tips for direct and personal customer service. If the minimum wage
5 rate established by the ~~United States~~ U.S. government is greater than the rate
6 established for Vermont for any year, the minimum wage rate for that year
7 shall be the rate established by the ~~United States~~ U.S. government.

8 * * *

9 Sec. 2. EFFECTIVE DATE

10 This act shall take effect on January 1, 2015.